| 南臺科技大學 106 學年度第 2 學期課程資訊 |   |  |
|--------------------------|---|--|
| 課程代碼                     | N0M01701  |  |
| 課程中文名稱                   | 公司治理與企業倫理   |  |
| 課程英文名稱                   | Corporate Governance & Business Ethics  |  |
| 學分數                      | 3.0   |  |
| 必選修                      | 必修  |  |
| 開課班級                     | 碩商管國際二甲   |  |
| 任課教師                     | 周德光   |  |
| 上課教室(時間)                 | 週三第 2 節(S404)   |  |
|                          | 週三第 3 節(S404)   |  |
|                          | 週三第 4 節(S404)   |  |
| 課程時數                     | 3   |  |
| 實習時數                     | 0   |  |
| 授課語言1                    | 英語  |  |
| 授課語言 2                   |   |  |
| 輔導考照1                    |   |  |
| 輔導考照 2                   |   |  |
| 課程概述                     | Corporate governance and business ethics have become important issues in          |  |
|                          | modern business society. This course will broadly discuss the processes, customs, |  |
|                          | policies, legal arrangements, institutions, and mechanisms affecting the way a    |  |
|                          | corporation is directed and controlled. The three most significant players in the |  |
|                          | corporate process: shareholders, employees (especially the senior managers) and   |  |
|                          | board directors will be the focuses of discussion. On each of the three focuses,  |  |
|                          | major corporate governance issues, analysis and solutions will be addressed and   |  |
|                          | followed by a case study.   |  |
| 先修科目或預備                  |   |  |
| 能力                       |   |  |
| 課程學習目標與                  |   |  |
| 核心能力之對應                  |   |  |
| 中文課程大綱                   | Corporate governance and business ethics have become important issues in          |  |
|                          | modern business society. This course will broadly discuss the processes, customs, |  |
|                          | policies, legal arrangements, institutions, and mechanisms affecting the way a    |  |
|                          | corporation is directed and controlled. The three most significant players in the |  |
|                          | corporate process: shareholders, employees (especially the senior managers) and   |  |
|                          | board directors will be the focuses of discussion. On each of the three focuses,  |  |
|                          | major corporate governance issues, analysis and solutions will be addressed and   |  |
|                          | followed by a case study.   |  |
| 英/日文課程大綱                 | 1 : Introduction: Opening case discussion   |  |

|       | 2 : Separation of Ownership and Control: Major governance and ethics issues   |
|-------|---|
|       | 3 : Internal Governance Management : CEO & high-rank managers                 |
|       | 4 : Executive compensation  |
|       | 5 : Case Study (I): Gerstner's Pay Package at IBM                             |
|       | 6: Internal Governance: Boards of Directors: Board Composition and Operations |
|       | 7 : Board-Management Relationship   |
|       | 8 : Board Structure, Ownership and Control                                    |
|       | 9 : Case Study (II): Sears, Roebuck & Co.                                     |
|       | 10 : External Governance: Proxy Contests and Markets                          |
|       | 11 : CPA firms & auditors   |
|       | 12 : Case Study (III): Arthur Anderson  |
|       | 13 : Stakeholders and Shareholders  |
|       | 14 : Block holders and Institutional Shareholders                             |
|       | 15 : The governance of Family firms   |
|       | 16: Comprehensive Case Study: Governess Problem, Analysis, and Solutions      |
|       | 17 : Conclusion Remark  |
|       | 18 : Final Exam   |
| 課程進度表 | Week Date Topic Readings  |
|       | 1 2/28 National Holiday   |
|       | 2 3/7 Introduction:   |
|       | Opening case discussion Case in points: Should the Chicago Cubs play          |
|       | night games?  |
|       | Case in points: Who pays the penalty when babies drink sugar water?           |
|       | 3 3/14 Separation of Ownership and Control                                    |
|       | Class rescheduled because of AACSB PRT Visit. Date and time for makeup        |
|       | will be decided in class of week 1. Clacher et al. (2010)                     |
|       | 4 3/21 Internal Governance: Management  |
|       | CEO & high-rank managers Brick et al (2006)                                   |
|       | iodonline.com   |
|       | 5 3/28 Executive compensation Brick et al (2006)                              |
|       | iodonline.com   |
|       | Jensen (2003)   |
|       | 6 4/4 National Holiday  |
|       | 7 4/11 Case Study (I): Gerstner's Pay Package at IBM Case (I)                 |
|       | 8 4/18 Internal Governance: Board of Directors                                |
|       | Board Composition and Operations Case in points: Compaq Computer              |
|       | Tonello (2010)  |
|       | 9 4/25 Board-Management Relationship  |
|       | No mid-term exam.   |
|       | Class rescheduled because of AACSB Annual Meeting. Date and time for          |
|       | Class rescribution occause of AACSD Affilian infecting. Date and time for     |

|         | makeup will be decided in class of week 1. Kim et al (2009)                  |
|---------|--|
|         | 10 5/2 Board Structure, Ownership and Control                                |
|         | Class rescheduled because of business trip. Date and time for makeup will be |
|         | decided in class of week 1. Chou (2013; 2015)                                |
|         | 11 5/9 Case Study (II): Cears, Roebuck & Co. Case (II)                       |
|         | 12 5/16 External Governance  |
|         | CPA firms & auditors Chou (2012)   |
|         | Romano (2005)  |
|         | Eisenberg & Macey (2004)   |
|         | 13 5/23 Case Study (III): Arthur Anderson Romano (2005)                      |
|         | Healy & Palepu (2001)  |
|         | 14 5/30 Proxy contest and markets  |
|         | 15 6/6 Blockholders and Institutional Shareholders Helwege et al (2012)      |
|         | 16 6/13 The governance of Family firms                                       |
|         | 17 6/20 Comprehensive case study   |
|         | 18 6/27 Thoughts sharing and conclusion remark                               |
|         |  |
| 教學方式與評量 |  |
| 方法      |  |
| 指定用書    | 書名:  |
|         | 作者:  |
|         | 書局:  |
|         | 年份:  |
|         | ISBN:  |
|         | 版本:  |
| 参考書籍    | Monks, R. & Minow, N. 2004. Corporate Governance (3rd ed.). N.Y.: Blackwell  |
|         | Publishing.  |
| 教學軟體    |  |
| 課程規範    |  |