

# 南臺科技大學 106 學年度第 1 學期課程資訊

課程代碼	N0M01801
課程中文名稱	組織行為與管理
課程英文名稱	Organization behavior and management
學分數	3.0
必選修	必修
開課班級	碩商管國際一甲
任課教師	張永佶
上課教室(時間)	週三第 2 節(E0604) 週三第 3 節(E0604) 週三第 4 節(E0604)
課程時數	3
實習時數	0
授課語言 1	英語
授課語言 2	
輔導考照 1	
輔導考照 2	
課程概述	Managers need to develop their interpersonal or people skills if they are going to be effective in their jobs. Organizational behavior (OB) is a field of study that investigates the impact that individuals, groups, and structure have on behavior within an organization, and then applies that knowledge to improve an organization's effectiveness. Because OB is concerned with employment-related situations, it emphasizes behavior on the job, absenteeism, employment turnover, productivity, human performance and management. Organizational behavior offers both challenges and opportunities for managers. It recognizes differences and helps managers to see the value of workforce diversity and practices that may need to be changed when managing in different countries.
先修科目或預備能力	
課程學習目標與核心能力之對應	
中文課程大綱	A. Introduction to organizational behavior B. Foundations of Individual Behavior: ability, attitudes, job satisfaction, learning. C. Personality and Values D. Perception and Individual Decision Making E. Motivation Concepts F. Emotions and Moods

	<p>For each of the above topics professor will give students the assignments, then all the students have to group themselves, take group discussions and cooperate with each other to identify and create solutions to the problems in the assignments. Each group needs to deliver oral presentations and communication to the other students to enhance their communication ability.</p>
英/日文課程大綱	<p>A. Introduction to organizational behavior  B. Foundations of Individual Behavior: ability, attitudes, job satisfaction, learning.  C. Personality and Values  D. Perception and Individual Decision Making  E. Motivation Concepts  F. Emotions and Moods</p> <p>For each of the above topics professor will give students the assignments, then all the students have to group themselves, take group discussions and cooperate with each other to identify and create solutions to the problems in the assignments. Each group needs to deliver oral presentations and communication to the other students to enhance their communication ability.</p>
課程進度表	<p>A.Introduction to organizational behavior  B.Foundations of Individual Behavior: ability, attitudes, job satisfaction,learning.  C.Personality and Values  D.Perception and Individual Decision Making  E.Motivation Conecpts  F.Emotions and Moods</p>
教學方式與評量方法	
指定用書	<p>書名：Essentials of Organizational Behavior  作者：Rubbins, S  書局：Prentice Hall  年份：2009  ISBN：  版本：</p>
參考書籍	no
教學軟體	My elearning
課程規範	<p>The evaluation of the final report</p> <ol style="list-style-type: none"> <li>1. Every student should present the final report with PPT in 10 minutes.</li> <li>2. Every student should play the role as a member of a jury to evaluate the final report presentation and decide the score by himself/herself.</li> <li>3. The pages limit: 10-15.</li> </ol>

